



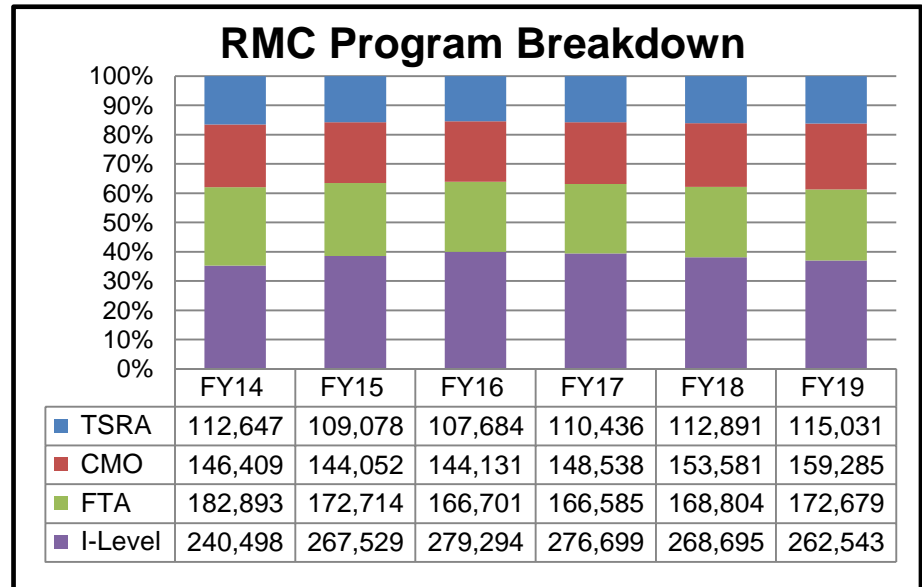
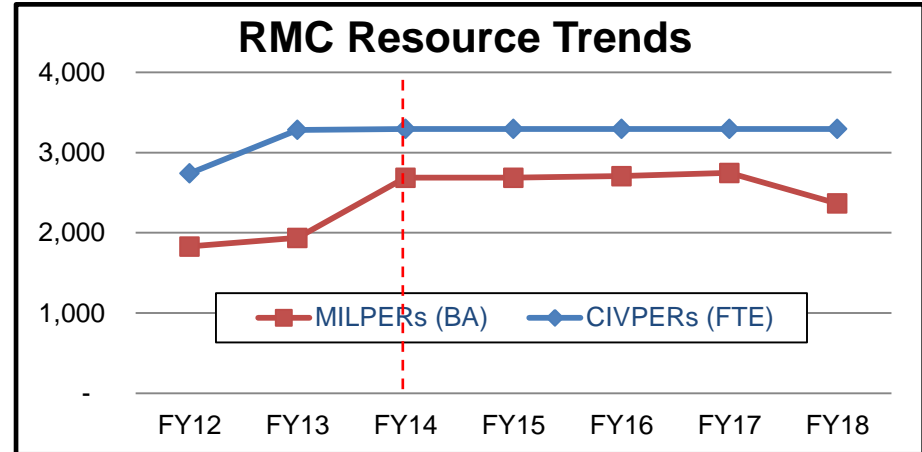
Navy Regional Maintenance Center Update

Virginia Ship Repair Association

RDML Bill Galinis
Commander, Navy Regional Maintenance Center
May 20, 2014

The Journey... One RMC Concept

- **RMCs realignment under CNRMC**
 - SWRMC/SERMC/NSSA aligned as echelon IV
 - NWRMC & HRMC aligned w/ NSYs
 - OCR to establish FD RMC
- **Reconstitute 1587 military billets at RMCs**
 - Return I-Level capability via Journeyman training
 - 1,137 billets approved through FY14
 - 198 military billets added in PB 15
 - Remaining billet requests being re-evaluated based on future force structure/lay-down
- **Establish notional Regional Maintenance Center organizational structure**
- **Develop baseline Project Team**
- **Standardization of RMC Position Descriptions**
- **Improve opportunities via developmental positions and defined career paths**
- **Establishment of a Workforce Development Program to standardize the training and qualifications of RMC workforce**
- **Standardize policies, instruction and procedures to streamline work processes**
- **Execute FMAA to monitor policy compliance**



Data Sources – PB15

- 11 NOV 13: NSA Homeport List (OPNAV N43)
- 20 NOV 13: Notionals & FMPMIS (OPNAV N43/CNRMC)



FY14 Focus Areas

- **Availability Advanced Planning/Planning/Scheduling**
 - Rightsizing / aligning avail duration with work scope
 - Have re-evaluated planned duration for all FY14 availabilities
 - Work with SEA21 on duration for all FY15 and FY16 availabilities for Work Load Agreements
 - More focus on planning efforts -- RMC Planning Divisions, RMC planning meetings
 - Integrated Project Team Development (IPTD) A-360
 - Transition ownership and responsibility of final development of the Availability Work Package (AWP) from the Advanced Planning Phase (SEA 21) to the Planning Phase (RMC)
 - Significantly increases ability to evaluate avail risks & improve scheduling

- **Stabilizing Availability Schedule Performance & Improve Availability Execution**
 - Manage contract change
 - Increase use of programmed growth margin in specs
 - Target to identify change by 25% with all change under contract by 50%
 - Direct results based on improvements in Advanced Planning/Planning/Scheduling
 - Quarterly Execution Reviews (QERs): Review/Monitor Availability Performance

- **Cost Stabilization of Private Sector Ship Availabilities**
 - Return Costs -- Evaluate the Surface Maintenance/ Modernization Business Practices with an initial focus on remaining FY14 Availabilities



FY14 Focus Areas

- **Improved Enterprise Communications with Navy Customers (Fleet & TYCOM)**
 - Establish “drumbeat” events to review status of ships in planning through execution
 - Implemented Risk / Readiness to Start (RTS) letter/quad-charts
 - Quarterly Execution Review (QER)
- **Proper Resourcing of RMCs to Execute Maintenance & Modernization Requirements**
 - Identify appropriate resources for all defined requirements
- **Establishment of Forward Deployed RMC (Rota, Naples & Bahrain)**
 - Dedicated Command and Control for increasing complexity of FDNF ships and sustainment mission
 - Fully supports the European Phased Adaptive Approach for NATO BMD
- **On the Horizon...**
 - Maintenance and Modernization Contract Strategy
 - Tailored flexibility, improved competition and efficiency
 - Implementation of Navy Maintenance Database Re-platform (NMDR)
 - Significantly improves IA security, avail support & metrics collection



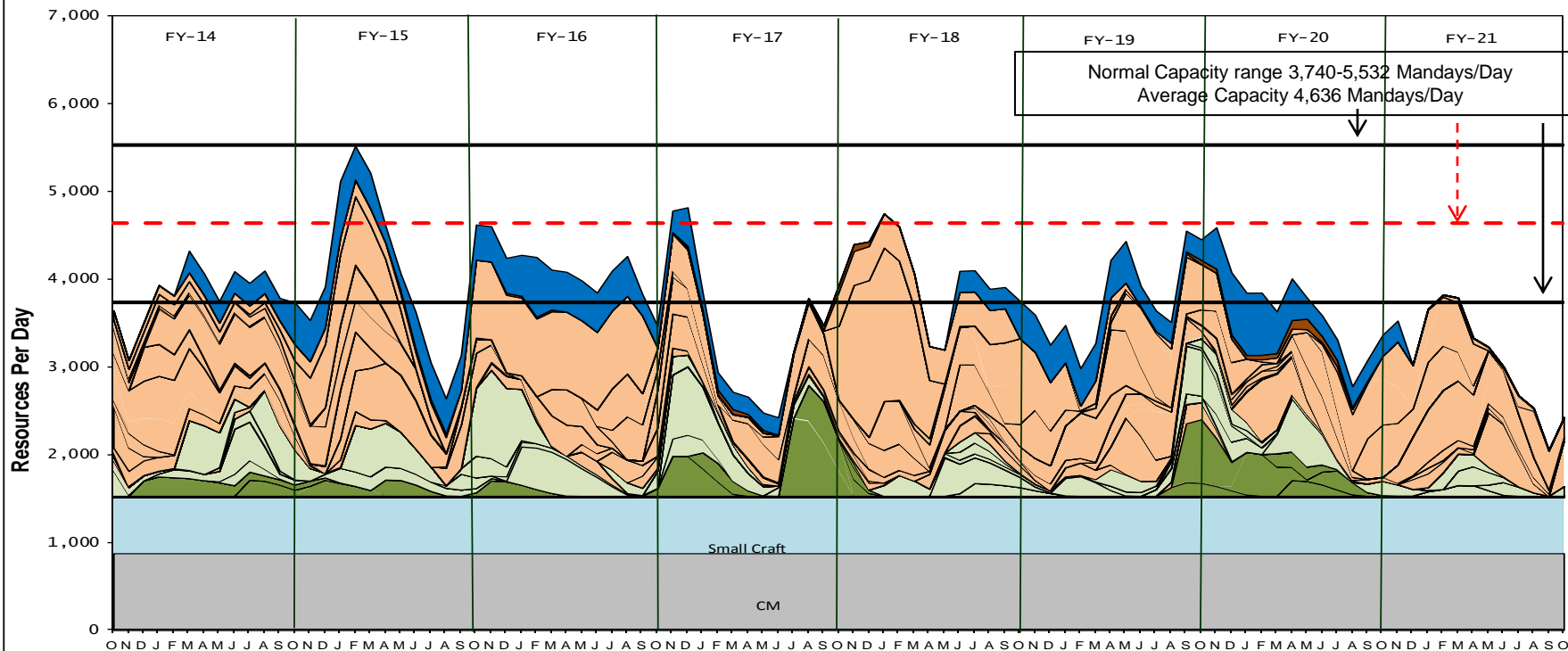
Norfolk Private Sector Workload Forecast FY14 – FY21

FOUO

Report: WF-510
Date: Jan 2014

NSSA
Workload Graph -- Jan 2014
With Modernization Workload

DIST STATEMENT B: Distribution of this document is limited to U.S. Government agencies only; to protect information in management reviews, records and contracts performance evaluations, and other advisories evaluating progress of contractors. Other requests for this document must be referred to Commander, Naval Sea Systems Command (SEA 04X2) Department of Navy, Washington, D.C. 20362-5101.



Total TYCOM & CM								
FY Mandays	975,492	949,715	987,173	840,695	1,044,737	885,674	867,524	826,444
Average TYCOM & CM								
FY Mandays	3,695	3,597	3,739	3,184	3,957	3,355	3,286	3,130
Total MOD								
FY Mandays	52,732	151,548	161,861	72,273	35,147	132,463	168,824	14,288

Business Sensitive - FOUO

Legend: Grey: CM/EM/Other Light Blue: Small Craft Dark Brown: SC FMP Modernization
Light Brown: TYCOM (includes MAAC workload) Blue: SC Modernization Program
Red Dashed Line: Private Sector Workload Capacity Average
Solid Black Lines: Private Sector Workload Capacity Normal Historical Range

Avail color legend:
CG – scheduled avails with MOD work Green
DDG- scheduled avails with MOD work Light Green

The Approach

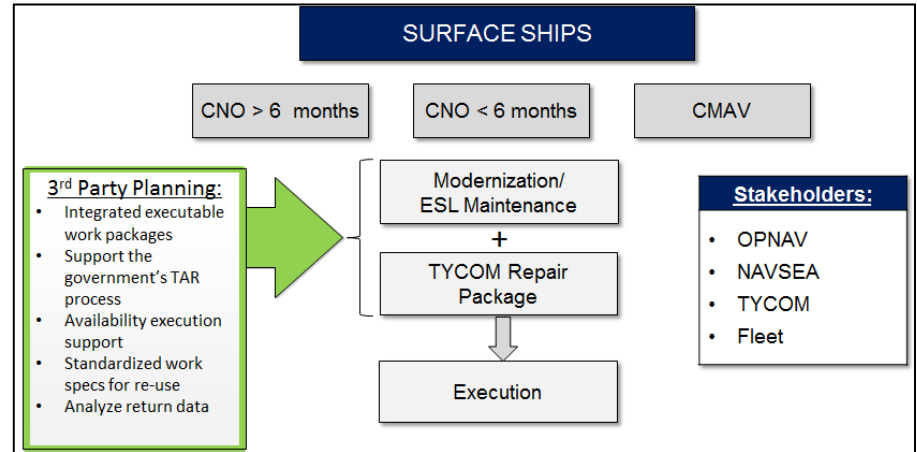
➤ Planning

- Discretely manage the planning process independent of execution
- Integrate advanced planning & related efforts, including **Ship Checks & Assessments:**
 - **SURFMEPP** engineers the CMP/ESL maintenance requirement (forecasted need)
 - **TSRA** Assessment Process
 - **3rd Party Planner** performs validation assessment, develops specs, & plays critical role in continuously improving the prescriptive engineered requirement
 - Maintain accurate **databases and repositories** of technical and ship configuration data

➤ Execution

- Balance of long term relationships vs cost risk
- MAC-MO (fixed price)
- Single Award IDIQ (elements of fixed price)
- **Phased approach that supports meeting contractual need dates, by homeport**

3rd Party Planning:



Execution:

REQUIREMENT	CONTRACT STRATEGY	CONTRACT/ FEE TYPE	COMPETITION STRUCTURE
EM	MAC-MO	CP	HOMEPORT/SHIP SPECIFIC STRATEGY
CMAV	MAC-MO	FP	HOMEPORT/SHIP SPECIFIC STRATEGY
CNO < 6 months	Competitive Single Award IDIQ	FP(~50%)/CP Hybrid*	HOMEPORT/SHIP SPECIFIC STRATEGY
CNO > 6 months	Competitive Single Award IDIQ	FP(~50%)/CP Hybrid*	COAST-WIDE

*Fixed Price as many repeatable repair/modernization items and Labor rates, leaving negotiations for labor items on non-repeatable work items. Potential for Incentives for schedule and max negotiated hours

Homeport Policy: All private sector ship depot level maintenance availabilities greater than six months in duration will be competed coast-wide unless the Assistant Secretary of the Navy (ASN) (Research, Development and Acquisition (RDA)) determines that competition is infeasible or special conditions exist.