

2024 BY THE NUMBERS

328 MEMBER COMPANIES
AT THE END OF 2024

95,000+ ACTIVE WEBSITE USERS &
VISITORS THIS YEAR

690,000+ VIEWS OF
SOCIAL MEDIA POSTS

\$182,650 IN SPONSORSHIPS FOR
WORKFORCE PROGRAMS

21,565 STUDENTS TRAINED
(In Classroom, Online, and MTT)

32 TRADESPERSON OF THE YEAR
NOMINEES

FROM YOUR VSRA PRESIDENT



Bill Crow
VSRA President

I truly consider myself one of the luckiest people in the world. Your unwavering dedication, hard work, and passion for this industry have continued to inspire me and the entire staff year after year. Together, we've tackled significant challenges—from industry shifts to global uncertainties—with remarkable resilience. This past year, under the exceptional leadership of Perry Bingham and Christian Stanco, we accomplished extraordinary milestones. We are fortunate to have both of these gentlemen help lead the charge on our Association and Foundation sides. Great leadership, however, is only possible because of exceptional members like you. You are, without question, the driving force behind our success. Being just a boy from Kentucky, I'm deeply proud and incredibly grateful for each of you.

Thank you for being THE STRENGTH BEHIND THE FLEET.

CONTACT US

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KEEP UP WITH VSRA

SCAN THE QR CODE TO
ACCESS ALL OF OUR
SOCIAL MEDIA ON
ONE WEBPAGE



12th Edition



VIRGINIA SHIP REPAIR
ASSOCIATION

VIRGINIA SHIP REPAIR
FOUNDATION



ANNUAL REPORT



**VIRGINIA SHIP REPAIR
ASSOCIATION**

2024 INITIATIVES & ACCOMPLISHMENTS

- A record breaking 328 members.
- All VSRA Seminars (Safety and Health, Contracts, Environmental Workshop, and Human Resources) were very well attended.
- Your Summer Social had a robust turnout with a larger attendance than prior years.
- Implemented website enhancements for efficiency and ease of use for members.
- Hosted CNSL / MARMC / industry leader discussions for improving Sailor QOL in Hampton Roads.
- Facilitated and coordinated Navy Industry working group implementations of 8010 into NSI 009-08 to provide alternatives to the Navy's intent of the requirements to be met or to modify the requirement to be more executable.
- The VSRA welder qualifications / procedure transfer working group continues to solve welding program initiatives. These efforts resulted in five NAVSEA letters streamlining weld procedure qualifications.
- Your Safety Suggestion Awards helped recognize positive efforts for improving safety in the industry and we are looking forward to 2025's suggestions. To submit, go to: vsra.us/safer

FROM THE VSRA CHAIRMAN



Perry Bingham
VSRA Chairman

As Chairman of the Virginia Ship Repair Association Board of Directors, it is my privilege to reflect on the successes of 2024. As we reflect on 2024, it's clear that our industry continues to face challenges, but despite challenges, the resilience and innovation of the VSRA Team, Committees, Foundation, member companies, and Board of Directors have driven positive momentum across the industry.

This year, VSRA celebrated a record-breaking Golf Tournament, expanded Maritime Trade Training, and saw unprecedented attendance at our Safety and Health Seminar. Additionally, social media upgrades boosted engagement and website visits, showcasing the collective impact of your efforts.

Looking ahead, we remain committed to advocating for our members, strengthening the maritime industry, and pursuing opportunities for growth. Thank you for making VSRA an exceptional organization.

ADDITIONAL HIGHLIGHTS

ROUND TABLE WITH SENATOR WARNER AND REPRESENTATIVE KIGGANS

In December, Senator Mark Warner and Representative Jen Kiggans met with industry leaders in Norfolk to discuss government shutdowns and federal budgeting. Their engagement with our Association highlights the importance of our voice in their efforts. By working together as an industry, we can better prioritize and solve challenges. As a nonpartisan association, we remain committed to engaging with the government to advance our industry.



SUCCESSFUL SEMINARS



VSRA hosted several successful seminars, including the 28th Annual Safety & Health Seminar in September with the theme “Mission Possible,” focusing on workplace safety innovations and collaboration. The Human Resources Committee’s half-day seminar addressed employee retention, workforce dynamics, and more. The Safety and Environmental Committee held an Environmental Workshop with great information benefiting the local area. The Contracts Committee also presented a seminar on Ethics and Standards of Conduct, providing essential guidance on compliance and ethical practices. These events offered valuable insights, networking, and professional development, underscoring VSRA’s commitment to growth and safety in the maritime and ship repair industry.

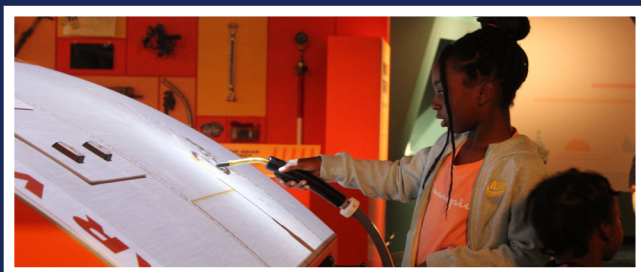
VSRF TRADESPERSON AWARDEES

The 18th Annual Tradesperson of the Year Awards was held on November 12, 2024 during the VSRA General Membership Luncheon Meeting. The event featured 32 nominees, with 18 in the Senior category and 14 in the Junior category. With close votes in both groups, Shana Anderson from General Dynamics-NASSCO Norfolk was named Junior Runner-Up, and William Thigpen of VTG earned Senior Runner-Up. Jahlan Williams of Técnico Corporation won Junior Tradesperson of the Year for his versatility, commitment to safety, and community mentorship, while Thomas Clark, Jr. of Técnico Corporation secured Senior Tradesperson of the Year for his expertise, leadership, and dedication to mentorship and community service.



Jahlan Williams and Thomas Clark Jr.

NAUTICUS PARTNERSHIP



In 2024, the VSRF continued their partnership with Nauticus on the “Reimagine Nauticus” project, unveiling the innovative “Our Port” exhibit in the fall. Featuring interactive STEM programming and hands-on displays, the exhibit immerses visitors in maritime careers and the vital role of the industry. A key highlight is our contributions to the project, showcased in an augmented reality AR welding machine that engages all ages and sparks interest in ship repair and skilled trades. This immersive experience highlights the modern, technology-driven opportunities available in shipyards, inspiring the next generation of maritime professionals.

2024 INITIATIVES & ACCOMPLISHMENTS



VIRGINIA SHIP REPAIR
FOUNDATION

- Strengthened Partnership with Nauticus Through “Reimagine Nauticus” Collaboration, Including the VSRA-Branded AR Welder Display
- Highly Successful 18th Annual Digital Innovation Competition with Increased Media Coverage
- Record-Breaking Sell Out and Sponsorship for the Golf Tournament
- Maintained Strong Partnerships with the Academies of Hampton and Hampton Roads Workforce Council
- Expanded Marine Trade Training (MTT) Through Partnerships with Subject Matter Experts and Regional Community Colleges
- Selfless Volunteer Support at Career/Industry Days Throughout the Region, Reaching Over 5,200 Students
- Enhanced Digital Marketing Initiatives Through Cinema Café Ads, Social Media Growth, and Testimonial Videos
- Hosted Race Night and Admirals Night with High Attendance
- Supported Tidewater Community College’s Skilled Trades Academy Expansion and Welding Competitions
- Received Outstanding Collaboration Award for the MTT Program at the VCCS Skilled Trades Summit

FROM THE VSRF CHAIRMAN



Christian Stanco
VSRF Chairman

On behalf of the Foundation Board, we extend our sincerest gratitude to the generous VSRA Membership for their continued support and commitment to developing tomorrow’s workforce! The annual Foundation Golf Tournament, our pinnacle event, consistently exceeds expectations, selling out in record time and raising essential funds for the future ship repair workforce. Events like the Digital Innovation Competition, Race Night, and Admirals Night, along with the 2024 “Reimagine Nauticus” project featuring an augmented reality welding display, highlight VSRF’s ongoing impact. This helps the public understand the industry’s vital role in national security and economic prosperity, driven by the efforts of everyday people. It is an honor to work with this organization and the talented leaders making a difference in Hampton Roads.