

Jim Leitman



Jim Leitman recently joined Bay Metals and Fabrication, LLC (BMF) in February 2023, after retiring with 45 years' experience with BAE Systems and its predecessor company Norshipco. Mr. Leitman now leads the Estimating and Contracts Management efforts for BMF.

Mr. Leitman started his career at Norfolk Shipbuilding and Dry-dock Corporation (Norshipco) in 1977 and shortly thereafter began his apprenticeship program graduating in 1981. Mr. Leitman has been in the Estimating and Contracts field for over 35 years building various level of responsibility for all things Estimating and Contract Management, culminating with leading a team of 20 department personnel. Mr. Leitman has many years of pricing and negotiating large dollar changes with an even level of experience with Cost Contracts, Time and Material Contracts, Firm Fixed Price Contracts, along with a five-year International Contract. Mr. Leitman also has experience in all facets of Contract Resolution, Claims Avoidance and REAs.

Mr. Leitman has traveled extensively to other shipyards naval facilities to resolve issues, influence, and mold Government-Industry Change, ultimately for the betterment of the industry.