

10th Edition

2022

ANNUAL REPORT

THE STRENGTH BEHIND THE FLEET



VIRGINIA SHIP REPAIR
ASSOCIATION

VSRA



VIRGINIA SHIP REPAIR
FOUNDATION

VSRF



FROM THE LEADERSHIP



**Kevin Terry,
Chairman, Virginia Ship Repair Association**

Happy New Year to the VSRA membership! It is my distinct honor to be your Chairman of the Virginia Ship Repair Association Board of Directors. In doing so, I recognize that I'm assuming the responsibility of a position that has been held by many elite industry leaders. Please join me in expressing our utmost appreciation for the past leadership of Mr. Tom Epley; our outgoing Board Chair, whose tenure has been marked by accelerated growth of both the Association's membership and prestige. Thank you, Tom, for all of your efforts and dedication over the last several years. As we look toward the future, I believe we'll see a unique set of challenges facing our industry in 2023 and beyond. As always, we'll provide a united front as your Association as we work together to ensure the strength of VSRA and the ship repair industry as a whole. I'm eternally grateful to be taking the reins during a time of such incredible support, and I thank you all for the role you'll play in guiding our Association into its next era of success.



**Robbie Walker,
Chairman, Virginia Ship Repair Foundation**

On behalf of the Foundation Board, we are continually in awe, and eternally appreciative, of the incredible support we receive from the VSRA Membership. The Foundation Golf Tournament, our keystone event, continues to exceed expectations by selling out quickly and raising record funds that go into enhancing and expanding the future ship repair workforce. In addition, we have steadily increased our community outreach, particularly to local schools. The past year for example, we entered a named partnership with Academies of Hampton, thereby ensuring the Hampton High Maritime Academy will be a robust source of ship repair talent for years to come. It is through the efforts of the VSRF Board and VSRA Membership that we are able to develop these types of key partnerships. The VSRF Digital Innovation Competition (formerly LEGO), Ship Repair Race Night, and Tradesperson of the Year Awards are just some of the other past and upcoming events that have shared tremendous success. If you are interested in participating in the Foundation's efforts, we hope you will reach out to a Foundation Board member and join us as a volunteer. Thank you for your enthusiastic support throughout the years—support which I have no doubt will continue into 2023!



**Bill Crow,
President, Virginia Ship Repair Association**

Time flies when you are having fun! It is hard to believe that I have served as President of the Virginia Ship Repair Association for the last decade. In that time, because of your energy, our Association has experienced unprecedented growth. I've had the distinct pleasure of watching you – our fabulous members – expand our reach and spread the word about the economic, national security, and career benefits associated with the ship repair industry. Your expansive impact continued in 2022 as we welcomed new staff members, and once again broke participation records across the board. As we look ahead to 2023, we can expect to see many changes – but there's no slowing the enormous momentum of VSRA and VSRF. I would like to take this opportunity to thank my good friend Tom Epley for his over 24 years of VSRA Board membership, two-time Chairman of the Board of Directors, but foremost for his dedication to our Industry. His leadership has been instrumental to VSRA's strategic growth, and we all owe him a huge debt of gratitude for his generosity and selflessness through the years. I'm excited to work closely alongside another good friend, Kevin Terry, who has now taken the Board Chair reigns from Tom. While challenges will undoubtedly follow us into the new year, I'm more confident than ever that the staff, Board leadership, and members of VSRA, face them head on as you always do. Thank you all for your continued support and dedicated service to our Association, this phenomenal industry, and our nation's national security.

2022 VSRF Tradesperson Awardees

The 16th Annual Tradesperson of the Year Awards were presented at the November VSRA General Membership Luncheon meeting. Each year, these awards recognize the outstanding work of the men and women of ship repair. All of the 12 Junior and 13 Senior award nominees are worthy of recognition and demonstrate the very best of the best our industry has to offer. A panel of industry experts anonymously judged the submissions and selected the winners. This year's runner-up for the Junior Tradesperson of the Year is Joseph Rodriguez of General Dynamics NASSCO-Norfolk, and the runner up for Senior Tradesperson award is Christopher "CJ" McAndrews of Tecnico Corporation. The **2022 Junior Tradesperson of the Year is John Howard Jr. of BAE Systems Norfolk Ship Repair**, and the **2022 Senior Tradesperson of the Year is Scott Perkins of General Dynamics NASSCO-Norfolk**. Congratulations to these phenomenal ship repairers and to all the hard-working, talented nominees!



Scott Perkins & John Howard Jr.

VSRA and Academies of Hampton

This year VSRA and the Academies of Hampton committed to a Named Partnership; VSRA Maritime Academy at Hampton High School. Through this partnership with the Maritime Academy, we are committing our professional and industry expertise to help students build workplace skills, earn industry-recognized certifications, acquire career-specific knowledge, and develop the technical competencies they need to succeed in college, careers, and life. We are providing VSRA resources and facilitating VSRA member company engagement to the continuum of career awareness, exploration, work-based learning opportunities, connecting industry, post-secondary, and community leaders with career pathways and CTE teachers and students.

BY THE NUMBERS

VSRF



VIRGINIA SHIP REPAIR
FOUNDATION

\$153,950

**Raised for
Workforce Programs**

22,655

**Students Trained
(In Classroom & Online)**

124,896

**Testimonial
Video Views**

VSRA



VIRGINIA SHIP REPAIR
ASSOCIATION

318

Member Companies

3,029

**Luncheon & Committee
Meeting Attendance**

13,351

VSRA Job Board Visits

Highlights of 2022

- Record Breaking Membership
- Job Board Enhancement
- Implemented MTT Welding Levels 2 & 3
- Completed Structural Fitting Curriculum
- Record Breaking Sell Out of Golf Slots & Sponsorships
- New Luncheon Venue-ODU
- Expanded VSRA Staff Members
- Record Breaking Sponsors for the Safety & Health Seminar
- First Time Ever-Governor Addressed Membership-Record breaking attendance