



## **Virginia Ship Repair Association**

150 Boush Street, Suite 802 Norfolk, VA 23510  
[www.VirginiaShipRepair.org](http://www.VirginiaShipRepair.org)  
Phone: 757.233.7034 Fax: 757.233.7035

## **The Strength Behind the Fleet!**

### **CONTENTS:**

- **HISTORY & ORGANIZATIONAL INFORMATION**
- **COMMITTEES**
- **BY-LAWS (INSERT)**
- **IMPORTANT EVENTS AND SPONSORSHIP OPPORTUNITIES**



## Virginia Ship Repair Association: A History of Member Directed Service

---

The Virginia Ship Repair Association (VSRA) is a regional trade association representing companies engaged in, or supporting, the Ship Repair industry in Virginia and the Mid-Atlantic region. Its mission is to focus and coordinate member resources on issues, challenges, and opportunities facing the Ship Repair industry in Virginia and across the nation. The Virginia Ship Repair Association had its origin in 1979. Corporate officers of the individual private sector shipyards in South Hampton Roads jointly established a training facility named the Tidewater Maritime Training Institute (TMTI). The Institute was incorporated in 1981 as a non-profit, tax exempt, educational institution (IRS 501(c)(3)). TMTI was founded to provide training for the Ship Repair industry in Hampton Roads, Virginia. In 2006, TMTI changed its name to the Virginia Ship Repair Foundation (VSRF) whose mission is to attract more qualified workers to the Ship Repair industry and help member companies improve their incumbent worker qualifications. VSRF directly supports Virginia Ship Repair Association members.

In 1984 recognizing that there was a need for a regional association of Ship Repair yards to address other mutual concerns, the same corporate shipyards organized and incorporated the South Tidewater Association of Ship Repairers, Inc. (STASR) as a non-profit, tax exempt trade association (IRS 501(c)(6)). Membership was extended to Ship Repair sub-contractors, suppliers and support service companies. By early 2004, the association had grown to over 160 member companies from all over the Commonwealth of Virginia, as well as near-by states. In 2005, the name of the association was changed to the Virginia Ship Repair Association to better reflect the geography and business focus of its members.

VSRA services its members:

- By making their concerns known to federal, state and local agencies;
- By providing information affecting the industry;
- By coordinating industry workforce development programs and member-driven training courses;
- By fostering the commercial welfare of its members.

VSRA represents over 200 member companies whose combined businesses have an economic impact in the Hampton Roads area on: 30,000 jobs, \$3.2 billion in annual sales and \$1.4 million in employee earnings.

### **JUST SOME OF THE BENEFITS YOUR COMPANY IS AFFORDED:**

- **Monthly General Membership Luncheons with Industry Relevant Speakers**
- **Optional Participation in the Optima Health Care Program**
- **EXCLUSIVE Access to MEMBERS ONLY Portion of the Website for ANY Member Employee**
- **Reduced Fees on: Training, Events and Seminars**
- **First Choice on Sponsorship Opportunities**
- **Access to Standing Committees**
- **Networking and Policy Level Engagement within the industry.**



# Virginia Ship Repair Association Committee Engagement

---

VSRA Board of Directors meetings are held monthly followed by a lunch meeting with the general membership. The Chairman of the VSRA Board and the VSRA committee Chairs report to the general membership at each monthly meeting. VSRA standing committees and their Chairpersons are:

- **Contracts**

Mike Gardner, Troutman Sanders  
1st Thursday of the Month  
Hosts an Annual Standards of Conduct Seminar, Reviews Contract Issues

- **Communications/Website**

Kathleen Hinton, General Dynamics NASSCO  
3rd Monday of the Month  
Conducts Annual Membership Surveys,  
Publishes a Monthly Newsletter and Oversees  
Website Improvements.

- **Human Resources**

Chris Abel, Troutman Sanders  
1st Wednesday of the Month  
Hosts an Annual HR Seminar

- **Environmental Affairs**

Frank Wheatley, Colonna's Shipyard Inc.  
2nd Thursday of Odd Number Months  
Works to Identify Issues and Collaborate on Environmental Activities

- **Quality Assurance/Standard Items**

Dennis Robbins, Marine Hydraulics International  
4th Wednesday of the Month  
Oversees the Sub-Contractor Audit Program

- **Safety**

Brian Applewhite, Tecnico Corp.  
2nd Thursday of the Month  
Maintains the OSHA Partnership and the Safety Orientation. Hosts the Annual Health and Safety Seminar. Refer to the Safety Briefing in this packet for more information.

- **Security**

Leigh Kennedy, Earl Industries LLC  
2nd Tuesday of the Month  
Works closely with the Yards and Defense Agencies on Security Access and Issues.

- **Workers' Compensation**

Dave Straeten, Abercrombie Simmons & Gillette  
2nd Thursday Even Numbered Months  
Reviews Cases and Policy Issues.

---

**PLEASE REFER TO THE WEBSITE FOR UP-TO-DATE INFORMATION ON MEETING LOCATIONS AND TIMES, MINUTES AND AGENDAS, AS WELL AS CONTACT INFORMATION FOR THE CHAIRPERSONS**

The VSRA Chairman of the Board appoints Committee Chairs. Standing committee meetings are open to all members. Member companies are strongly encouraged to participate in committee meetings and activities. Typically, committee members are men and women whose experience relates to the committees on which they serve; therefore, they bring a great deal of knowledge and best practices to the table to share with others and help improve our industry. The committees meet monthly, work closely with various agencies, discuss mutual concerns, and recommend positions on industry issues to the VSRA Board of Directors when appropriate.

**JOIN A COMMITTEE MAILING LIST!**

**Email us at: [Admin@VirginiaShipRepair.org](mailto:Admin@VirginiaShipRepair.org)**



# Virginia Ship Repair Association

## EVENTS and SPONSORSHIP OPPORTUNITIES

---

**VSRA is a solid, fiscally conservative steward of funding received from dues and programs. All event and sponsorship revenue supports member services and growth opportunities identified by our membership.**

### **Seminars...**

---

Various committees host Annual Seminars to provide expert information in their respective fields. These include:

- HR Committee Human Resources Seminar
- Contracts Committee Standards of Conduct Seminar
- Safety Committee Health & Safety Seminar

### **Workforce Training...**

---

VSRA has the most active and aggressively growing Ship Repair industry workforce development program in the Nation. In addition, we provide this program as a Member Service with a negligible profit margin which saves our Member Companies valuable resources.

View all of our training on our website. Courses include:

- Emergency First Responder/Refresher
- Cableway
- Navy Basic Paint Inspector Certification
- Supervisory Safety and Leadership
- Standard Items
- Blueprint Reading
- On-Line Safety Orientation

**Watch for MORE On-Line Courses  
COMING SOON!**

**VSRA also provides privately scheduled training courses and will arrange to hold classes AT YOUR LOCATION!**

### **Joint Meetings...**

---

VSRA partners with ASNE bi-annually for the ASNE Conference in Virginia Beach. Representatives from the Association Membership also attend various collaboration events such as JINII. In addition we work with SCA and other Regional Ship Repair Associations on various policy input and campaign initiatives. Finally, we participate in and host the Legislative Reception at the Annual NSRIC in Washington D.C.

### **Have An IDEA?...**

---

The Safety Committee plans a full-day Health & Safety Seminar for Supervisors, Leadership and Employees. The seminar features over 20 speakers with multiple learning-tracks to meet everyone's needs. Topics always include safety updates, policy improvement, communication and other pertinent issues. The Seminar is held each Fall at the Ted Constant Center.

For information on Sponsorship opportunities at the event, or to serve on the Planning Committee please call our offices at 757.233.7034

### **Special Events...**

---

The following Annual Events are great ways to meet a large contingent of our membership:

- **Annual Meeting: October**
- **Holiday Luncheon: December**
- **National Maritime Tradesmen Award Luncheon: 3rd Tuesday in May**

---

### **VSRA SPONSORSHIP OPPORTUNITIES in BRIEF**

There are several ways to sponsor VSRA Ship Repair Initiatives. Please also refer to our Virginia Ship Repair Foundation for contribution opportunities that qualify as charitable deductions.

- Seminar Sponsorships give member and non-member companies exposure to decision makers in specific fields such as Human Resources, Safety and Contracts. Levels: \$250 to \$3000

- Website Ads reach more than 8,000 Home Page viewers a month: \$800
- OTraining Home Page Ad reaches more than 3000 users monthly: \$250
- Annual Holiday Lunch. Our largest member meeting of the year. Beverage Sponsor \$1000, Raffle Sponsor: \$750
- Day on the Hill Industry Education Materials Sponsor: \$250